

Machine Operator – Wage Scale 1B

MACHINE OPERATOR - WAGE SCALE 1B - ANNUAL PAY								Total New Money Over The Life Of The Contract
	2024 Current	BUMP	2024	2025	2026	2027	2028	
GWI		3%	5.00%	3.00%	3.25%	3.50%	3.25%	
	\$51,064.00	\$52,596.00	\$55,226.00	\$56,883.00	\$58,731.50	\$60,787.00	\$62,762.50	
Annual Increase		\$1,532.00	\$2,630.00	\$1,657.00	\$1,848.50	\$2,055.50	\$1,975.50	\$39,070.00

Wire Technician – Wage Scale 6

WIRE TECHNICIAN - WAGE SCALE 6 - ZONE A - ANNUAL PAY								Total New Money Over The Life Of The Contract
	2024 Current	BUMP	2024	2025	2026	2027	2028	
GWI		3%	5.00%	3.00%	3.25%	3.50%	3.25%	
	\$59,072.00	\$60,844.00	\$63,886.00	\$65,802.50	\$67,941.00	\$70,319.00	\$72,604.50	
Annual Increase		\$1,772.00	\$3,042.00	\$1,916.50	\$2,138.50	\$2,378.00	\$2,285.50	\$45,193.00

WIRE TECHNICIAN - WAGE SCALE 6 - ZONE B - ANNUAL PAY								Total New Money Over The Life Of The Contract
	2024 Current	BUMP	2024	2025	2026	2027	2028	
GWI		3%	5% + \$2/wk	3% + \$2/wk	3.25% + \$2/wk	3.5% + \$2/wk	Move to Zone A	
	\$58,526.00	\$60,282.00	\$63,400.00	\$65,406.00	\$67,635.50	\$70,106.50	\$72,604.50	
Annual Increase		\$1,756.00	\$3,118.00	\$2,006.00	\$2,229.50	\$2,471.00	\$2,498.00	\$46,522.50

WIRE TECHNICIAN - WAGE SCALE 6 - ZONE C - ANNUAL PAY								Total New Money Over The Life Of The Contract
	2024 Current	BUMP	2024	2025	2026	2027	2028	
GWI		3%	5% + \$7.50/wk	3% + \$7.50/wk	3.25% + \$7.50/wk	3.5% + \$7.50/wk	Move to Zone A	
	\$57,174.00	\$58,889.00	\$62,223.50	\$64,480.00	\$66,965.50	\$69,699.50	\$72,604.50	
Annual Increase		\$1,715.00	\$3,334.50	\$2,256.50	\$2,485.50	\$2,734.00	\$2,905.00	\$50,103.00

Wage Scale 10

WAGE SCALE 10 - ZONE A - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$63,388.00	\$66,557.50	\$68,554.00	\$70,782.00	\$73,259.50	\$75,640.50	
Annual Increase		\$3,169.50	\$1,996.50	\$2,228.00	\$2,477.50	\$2,381.00	\$37,853.50

WAGE SCALE 10 - ZONE B - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$61,906.00	\$65,001.50	\$66,951.50	\$69,127.50	\$71,547.00	\$73,872.50	
Annual Increase		\$3,095.50	\$1,950.00	\$2,176.00	\$2,419.50	\$2,325.50	\$36,970.00

WAGE SCALE 10 - ZONE C - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$61,672.00	\$64,755.50	\$66,698.00	\$68,865.50	\$71,276.00	\$73,592.50	
Annual Increase		\$3,083.50	\$1,942.50	\$2,167.50	\$2,410.50	\$2,316.50	\$36,827.50

Wage Scale 18

WAGE SCALE 18 - ZONE A - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$70,070.00	\$73,573.50	\$75,780.50	\$78,243.50	\$80,982.00	\$83,614.00	
Annual Increase		\$3,503.50	\$2,207.00	\$2,463.00	\$2,738.50	\$2,632.00	\$41,843.50

WAGE SCALE 18 - ZONE B - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$69,030.00	\$72,481.50	\$74,656.00	\$77,082.50	\$79,780.50	\$82,373.50	
Annual Increase		\$3,451.50	\$2,174.50	\$2,426.50	\$2,698.00	\$2,593.00	\$41,224.00

WAGE SCALE 18 - ZONE C - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$68,744.00	\$72,181.00	\$74,346.50	\$76,763.00	\$79,449.50	\$82,031.50	
Annual Increase		\$3,437.00	\$2,165.50	\$2,416.50	\$2,686.50	\$2,582.00	\$41,051.50

Wage Scale 20

WAGE SCALE 20 - ZONE A - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$72,670.00	\$76,303.50	\$78,592.50	\$81,147.00	\$83,987.00	\$86,716.50	
Annual Increase		\$3,633.50	\$2,289.00	\$2,554.50	\$2,840.00	\$2,729.50	\$43,396.50

WAGE SCALE 20 - ZONE B - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$70,564.00	\$74,092.00	\$76,315.00	\$78,795.00	\$81,553.00	\$84,203.50	
Annual Increase		\$3,528.00	\$2,223.00	\$2,480.00	\$2,758.00	\$2,650.50	\$42,138.50

WAGE SCALE 20 - ZONE C - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$70,278.00	\$73,792.00	\$76,006.00	\$78,476.00	\$81,222.50	\$83,862.00	
Annual Increase		\$3,514.00	\$2,214.00	\$2,470.00	\$2,746.50	\$2,639.50	\$41,968.50

Wage Scale 23

WAGE SCALE 23 - ZONE A - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$73,892.00	\$77,586.50	\$79,914.00	\$82,511.00	\$85,399.00	\$88,174.50	
Annual Increase		\$3,694.50	\$2,327.50	\$2,597.00	\$2,888.00	\$2,775.50	\$44,125.00

WAGE SCALE 23 - ZONE B - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$73,086.00	\$76,740.50	\$79,042.50	\$81,611.50	\$84,468.00	\$87,213.00	
Annual Increase		\$3,654.50	\$2,302.00	\$2,569.00	\$2,856.50	\$2,745.00	\$43,645.50

WAGE SCALE 23 - ZONE C - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$72,670.00	\$76,303.50	\$78,592.50	\$81,147.00	\$83,987.00	\$86,716.50	
Annual Increase		\$3,633.50	\$2,289.00	\$2,554.50	\$2,840.00	\$2,729.50	\$43,396.50

Wage Scale 27L

WAGE SCALE 27L - ZONE A - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$45,682.00	\$47,966.00	\$49,405.00	\$51,010.50	\$52,796.00	\$54,512.00	
Annual Increase		\$2,284.00	\$1,439.00	\$1,605.50	\$1,785.50	\$1,716.00	\$27,279.50

WAGE SCALE 27L - ZONE B - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024 Increase	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$44,954.00	\$47,201.50	\$48,617.50	\$50,197.50	\$51,954.50	\$53,643.00	
Annual Increase		\$2,247.50	\$1,416.00	\$1,580.00	\$1,757.00	\$1,688.50	\$26,844.00

WAGE SCALE 27L - ZONE C - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024 Increase	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$44,668.00	\$46,901.50	\$48,308.50	\$49,878.50	\$51,624.00	\$53,302.00	
Annual Increase		\$2,233.50	\$1,407.00	\$1,570.00	\$1,745.50	\$1,678.00	\$26,674.50

Wage Scale 27

WAGE SCALE 27 - ZONE A - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$45,682.00	\$47,966.00	\$49,405.00	\$51,010.50	\$52,796.00	\$54,512.00	
Annual Increase		\$2,284.00	\$1,439.00	\$1,605.50	\$1,785.50	\$1,716.00	\$27,279.50

WAGE SCALE 27 - ZONE B - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024 Increase	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$44,954.00	\$47,201.50	\$48,617.50	\$50,197.50	\$51,954.50	\$53,643.00	
Annual Increase		\$2,247.50	\$1,416.00	\$1,580.00	\$1,757.00	\$1,688.50	\$26,844.00

WAGE SCALE 27 - ZONE C - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024 Increase	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$44,668.00	\$46,901.50	\$48,308.50	\$49,878.50	\$51,624.00	\$53,302.00	
Annual Increase		\$2,233.50	\$1,407.00	\$1,570.00	\$1,745.50	\$1,678.00	\$26,674.50

Wage Scale 31

WAGE SCALE 31 - ZONE A - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5%	3%	3.25%	3.50%	3.25%	
	\$89,492.00	\$93,966.50	\$96,785.50	\$99,931.00	\$103,428.50	\$106,790.00	
Annual Increase		\$4,474.50	\$2,819.00	\$3,145.50	\$3,497.50	\$3,361.50	\$53,441.50

WAGE SCALE 31 - ZONE B - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5%	3%	3.25%	3.50%	3.25%	
	\$87,568.00	\$91,946.50	\$94,705.00	\$97,783.00	\$101,205.50	\$104,494.50	
Annual Increase		\$4,378.50	\$2,758.50	\$3,078.00	\$3,422.50	\$3,289.00	\$52,294.50

WAGE SCALE 31 - ZONE C - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5%	3%	3.25%	3.50%	3.25%	
	\$86,684.00	\$91,018.00	\$93,748.50	\$96,795.50	\$100,183.50	\$103,439.50	
Annual Increase		\$4,334.00	\$2,730.50	\$3,047.00	\$3,388.00	\$3,256.00	\$51,765.00

Wage Scale 32

WAGE SCALE 32 - ZONE A - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$90,428.00	\$94,949.50	\$97,798.00	\$100,976.50	\$104,510.50	\$107,907.00	
Annual Increase		\$4,521.50	\$2,848.50	\$3,178.50	\$3,534.00	\$3,396.50	\$54,001.50

WAGE SCALE 32 - ZONE B - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$88,296.00	\$92,711.00	\$95,492.50	\$98,596.00	\$102,047.00	\$105,363.50	
Annual Increase		\$4,415.00	\$2,781.50	\$3,103.50	\$3,451.00	\$3,316.50	\$52,730.00

WAGE SCALE 32 - ZONE C - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$87,568.00	\$91,946.50	\$94,705.00	\$97,783.00	\$101,205.50	\$104,494.50	
Annual Increase		\$4,378.50	\$2,758.50	\$3,078.00	\$3,422.50	\$3,289.00	\$52,294.50

Wage Scale 36

WAGE SCALE 36 - ZONE A - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$100,178.00	\$105,187.00	\$108,342.50	\$111,863.50	\$115,778.50	\$119,541.50	
Annual Increase		\$5,009.00	\$3,155.50	\$3,521.00	\$3,915.00	\$3,763.00	\$59,823.00

WAGE SCALE 36 - ZONE B - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$99,320.00	\$104,286.00	\$107,414.50	\$110,905.50	\$114,787.00	\$118,517.50	
Annual Increase		\$4,966.00	\$3,128.50	\$3,491.00	\$3,881.50	\$3,730.50	\$59,310.50

WAGE SCALE 36 - ZONE C - ANNUAL PAY							Total New Money Over The Life Of The Contract
	2024 Current	2024	2025	2026	2027	2028	
GWI		5.00%	3.00%	3.25%	3.50%	3.25%	
	\$97,994.00	\$102,893.50	\$105,980.50	\$109,425.00	\$113,255.00	\$116,936.00	
Annual Increase		\$4,899.50	\$3,087.00	\$3,444.50	\$3,830.00	\$3,681.00	\$58,520.00