



## Details about your 2024 Success Sharing Plan award

The total value of the 2024 SSP award is **\$1,266.00**.

### Here's how we got to that value:

We calculate the total value of the annual SSP award by multiplying the total number of success units (150 for everyone) by the combination of increase in stock price and dividends declared.

From Oct. 2, 2023, to Sept. 30, 2024, the AT&T stock price increased, resulting in a \$7.33 increase for the stock price component of the calculation. In that period, dividends per share were declared 4 times, totaling \$1.11. It is based on dividends of \$0.2775 in December 2023 and March, June, and September of this year.

The resulting calculation for the 2024 SSP award is:

$$\begin{array}{r} 150 \text{ success units} \\ \times \\ (\$7.33 \text{ stock price increase} + \$1.11 \text{ dividends}) \\ = \\ \mathbf{\$1,266.00} \end{array}$$